

TO: Tendeg Suppliers (includes external providers, vendors, service providers, etc.)

Tendeg tracks supplier performance based upon quality, delivery, and provision of required certificates/test reports, as applicable, and maintains supplier data accordingly. If suppliers fail to meet Tendeg's requirements for quality, delivery, and terms and conditions (including those stated herein), Tendeg personnel will resolve such issues using means appropriate to the nature and severity of problems encountered. Resolution may involve correction, Corrective Action, or disqualification of suppliers from use, depending on the nature and severity of the issues.

To become and remain a supplier to Tendeg, please read, acknowledge, and accept the following Tendeg supplier requirements, applicable until further notice:

Suppliers must use supplier sources that are approved by Tendeg customers, where specified. Suppliers must abide by Tendeg's customers' supplier approval requirements, which are identified in Tendeg Purchase Orders, or in other written statements of requirement, when applicable.

Suppliers must implement a quality management system if Tendeg deems necessary.

Suppliers are required to notify Tendeg of nonconforming processes, products, or services when discovered at suppliers' locations and in cases where product or service release to Tendeg has occurred, if applicable. Tendeg's Management and/or Tendeg's customer representative, must review and disposition such nonconforming product or service according to established Tendeg's or its customer specifications and procedures.

Suppliers must prevent the use of counterfeit materials or parts.

Suppliers of raw materials must prevent the use of raw materials containing conflict minerals per the Dodd-Frank Act, Section 1502.

Suppliers are required to notify Tendeg of changes to processes, products, or services, including changes of their suppliers, or location of manufacture and obtain Tendeg's approval.

Suppliers are required to provide right of access by Tendeg's management, Tendeg's customers, and regulatory authorities to the applicable areas of facilities, and to all applicable documented information, at any level of the supply chain.

Suppliers are required to maintain all applicable records for a minimum retention period of 10 years. Once the retention period has passed, hard copy records must be commercially shredded and electronic records must be deleted from active systems and electronic back-up storage.

Where Tendeg, or its customer, intend to perform verification at the suppliers' premises, Tendeg shall state the intended verification arrangements and method of product release in the purchasing information.

Suppliers are required to flow down applicable requirements to their suppliers, including Tendeg's customer requirements.

Suppliers are to provide test specimens for design approval, inspection/verification, investigation, or auditing when indicated in the purchasing information.

Suppliers are to ensure that persons are aware of their contribution to product or service conformity, and the importance of ethical behavior.

Suppliers are responsible to take Corrective Actions when Tendeg or Tendeg's customers flow down corrective action requirements in cases when it is determined that suppliers are responsible for the nonconformity. Actions may be documented using Tendeg's Action Forms, Tendeg's customer's forms, or supplier forms, as appropriate. Suppliers are required to respond to Corrective Action requests in a timely manner. Corrective Actions must demonstrate root cause analysis, action implementation, and verification of action effectiveness. Should actions prove ineffective, alternate actions may be requested or suppliers may be disqualified from further use.

Finally, suppliers of calibration services or calibrated equipment are required to provide certificates of calibration bearing traceability to the National Institute of Standards and Technology (NIST) or other national or international standard, reporting "as found" information and "adjustment" information, as applicable and measurement data.

The above terms and requirements pertain to each Tendeg Purchase Order and purchasing contract; acknowledgement and acceptance of the above terms and requirements will be evidenced by suppliers' acceptance of Tendeg's Purchase Orders or purchasing contracts.